

Regulating Farm Labor Relations: The ALRA at 30

Thursday, September 30, 2004

ARC Ballroom, UC-Davis (<http://rechall.ucdavis.edu> (530) 752-6071)

"The greatest accomplishment of my Administration was the enactment of a farm labor relations law." Jerry Brown, California Governor, 1975-1983.

This seminar reviews the economic and legal trends in the farm labor market in the 30 years since the Alatorre-Zenovich-Dunlap-Berman Agricultural Labor Relations Act was signed into law June 5, 1975. The morning panel will examine changes in the farm labor market from an economic point of view and the afternoon panels will review changes in farm labor relations. The state bar has approved this conference for 6.5 MCLE credit hours.

The registration fee for the conference is \$95, which includes breakfast, lunch and conference materials. There is a separate fee of \$45 for the reception and dinner; if you are participating in both the conference and the dinner, the charge is \$125. We are grateful to the Giannini Foundation for support of this conference.

To reach the ARC, exit I-80 on Hwy 113 north (toward Woodland) and get off at the first exit, Hutchinson Drive, and turn right or east for about 1/2 mile until you reach La Rue Road, where you turn left and, after 400 yards, turn right onto Orchard Park Road at the ARC, which leads to Parking Lot 25. There is ample parking; a permit costs \$6, and there is a sign indicating the machine that takes cash or credit cards.

Information on airport transportation from Sacramento is available at: www.sacairports.org—Yolobus 42 travels hourly to UCD from the airport. Information on lodging in Davis is available at www2.dcn.org/davis/biz/travel

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- 8:30 a.m. Continental breakfast and registration
- 9 a.m. Welcome, Philip Martin, UCD and Genevieve A. Shiroma, Chair, ALRB
- 9:15 a.m. The Farm Labor Market since 1975 (Papers: 15 min; discussants, 15 min)
Chair, Bert Mason, CSUF
Changes in the Farm Labor Market, Philip Martin, UCD
Changes in Farm Worker Characteristics, Ruth Samardick, DOL
Discussants: George Daniels, FELS, Mary McCartney, UFW
- 10:45 a.m. Break
- 11 a.m. Managing Labor Relations in the 21st Century, Bill Gould, Chair NLRB (1994-98), Stanford Law School
- 12 p.m. Lunch
- 1 p.m. Farm Labor Relations and Mandatory Mediation: 1975-2004 (20 min each)
Chair, Genevieve A. Shiroma, Chair, ALRB;
The ALRB and Labor Law, Tom Sobel
Labor Perspectives; Marcos Camacho, UFW and Mike Johnston, Teamsters
Employer Perspectives; Mike Webb, WGA, Jim Sullivan, Lombardo & Gilles
- 3:15 p.m. Break
- 3:30 p.m. Perspectives from Past Board Members; Chair, Cathryn Rivera-Hernandez:
Joseph Grodin, Pat Henning, Bruce Janigian, Bert Mason
- 4:30 p.m. Adjourn
- 6-9 p.m. Reception and Dinner, Sudwerk Restaurant (www.sudwerk.com),
2001-2nd Street, Davis 530-758-8700
Pat Henning, Reflections on the ALRB

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Please complete or enclose a business card and return with your check payable to UC Regents before September 15, 2004 to **Philip Martin, UC-Davis, Dept ARE# 2101 SSH, 1 Shields Avenue, Davis, CA 95616**. For questions, please contact Philip Martin at 530-752-1530 or plmartin@ucdavis.edu

Name (Last, First) _____

Organization _____

Address _____

City _____ **State** _____ **Zip** _____

Phone _____ **Fax** _____ **Email** _____

Circle One:

1. I will attend the September 30, 2004 ALRA Conference and Dinner. Enclosed is a check payable to UC Regents for **\$125**.
2. I will attend the September 30, 2004 ALRA Conference only. Enclosed is a check payable to UC Regents for **\$95**.
3. I will attend the September 30, 2004 ALRA Dinner only. Enclosed is a check payable to UC Regents for **\$45**.